Deconstructing Implicit Bias in the AEC Workplace

Join the SEAoNY Diversity Committee for an interactive deconstruction of implicit bias and effective strategies to create a more equitable and diverse workplace.

This interactive program will focus on how addressing implicit bias in the workplace can forward achievement of the Best Practices identified by the NCSEA SE3 Committee. These Best Practices were developed after analysis of results of the inaugural nationwide SE3 Survey in 2015; a benchmark survey will be released in early 2018.

For those in management and hiring positions, this event will provide skills for attracting and retaining a diverse and productive workforce in your office. For entry to mid-level staff, this event will equip you to respond effectively to bias in your workplace in the interest of equitable treatment and advancement of your career.

This program is sponsored and supported by Gilzanz, Murray, and Steficek.

Date: February 27
Time: 6:15-8:00 pm
Location: Center for Architecture

Expert catalyzer of shared vision and collective change, Certified Master Facilitator, Columbia-certified executive coach, scholar, and founder of Lumenance Consulting LLC, Nancy Alexander has been an active voice for equity in the building industry for two decades.

Nancy has consulted on mission, vision, strategy, governance and leadership effectiveness with the AIA, BIMForum, the Association of Collegiate Schools of Architecture, and many other clients. She has presented at AIA Women’s Leadership Summits, the AIA National Convention, and Autodesk University. She is past vice-chair of the Beverly Willis Architecture Foundation, and facilitated the first five of its annual Industry Leader Roundtables.

The SEAoNY Diversity Committee’s mission is to advocate for inclusion and advancement of women and minorities in the structural engineering community, raise awareness about the challenges they face in the professional workplace, and propose solutions through worker-friendly, equitable policies. Our vision is a more diverse and inclusive community with better collaboration in the workplace and longer-term employee retention. Please contact us at seaonydiversity@gmail.com with your interest.